

MINUTES - REGULAR BOARD MEETING

St. Joseph County Intermediate School District Board of Education

PLACE: St. Joseph County ISD Administration Building, Centreville, Michigan.

DATE: December 18, 2023

MEMBERS PRESENT: Michele Bush, Elizabeth O’Dell, Patricia Keller, Terry Cropper (arrived 4:50 pm)

MEMBERS ABSENT: Benjamin Fries

OTHERS PRESENT: Dr. Teresa Belote - Superintendent, Amy Brauer, Benjamin Daugherty, Kelli Dechnik, Liz Eves, Jim Berry, Pam Panozzo-Jones, Miranda Bourassa, Kim Pavek, Jennifer Stahl, Lance Berrier, Sharon Jones and Theresa Susdorf.

The Regular Board Meeting was called to order at 4:32 p.m. by Board President Elizabeth O’Dell.

Mrs. O’Dell opened the meeting by leading the “Pledge of Allegiance.”

Mrs. O’Dell offered time for Public Participation, none was taken.

Pam Panozzo-Jones, Director of Special Education, introduced Sharon Jones, new employee supporting Pathfinder Off-Site as a Temporary Virtual Learning Primary Support Person PT.

Jim Berry, Director of Career and Technical Education, gave a presentation providing highlights and notable achievements that took place in the fiscal year within the CTE programs.

It was moved by Mrs. Keller and supported by Michele Bush to approve the Consent Agenda as presented and adding Action Item #5 to the December 18, 2023 ISD Board Agenda that recommends Liz O’Dell be nominated as a candidate for the MASB Board of Directors. Ayes: Bush, Keller, O’Dell. Nays: None. Motion carried: 3-0. Consent Agenda included Minutes of November 20, 2023 Regular Meeting & November 20, 2023 Closed Session Meeting; Financial Report as of November 30, 2023; and Approval of Monthly Invoices: General Fund (\$619,603.50), CTE (\$329,845.51), Information Services (\$213,899.20), Special Education (\$2,058,855.40); Approve the hire and contract with the following staff: Trevor Johnson, Mental Health Consultant/Coach and Kristen Browning, School Based Therapist.

It was moved by Mrs. Bush and supported by Mrs. Keller to approve the following Early Head Start-Child Care Partnership (EHS-CCP) information as presented:

- a. Program Report
- b. Average Daily Attendance
- c. Purchase Card Statements
- d. PC Personnel Report
- e. Provider Agreements
 - i. Little Fawn’s Daycare - 9 spots

Informational Only:

- f. ACF-PI-OHS-23-04 NRPM on Supporting the Head Start Workforce and Consistent Quality Programming - Public Comment Period
- g. November 15, 2023 Policy Council Minutes

Ayes: Bush, Keller, O'Dell. Nays: None. Motion carried 3-0.
(Quorum established with at least 51% of current members.)

It was moved by Mrs. Bush and supported by Mrs. Keller to recommend approval of the new position of Implementation Facilitator. Ayes: Keller, Bush, O'Dell. Nays: None. Motion carried 3-0.

It was moved by Mrs. Keller and supported by Mrs. Bush to recommend approval of one additional 31n School Based Therapist. Ayes: Bush, Keller, O'Dell. Nays: None. Motion carried 3-0.

It was moved by Mrs. Keller and supported by Mrs. Bush to approve the First Reading of Board Policy additions and changes as recommended by Thrun Law Firm and the Board Policy Committee:

- a. 4108 - Union Activity and Representation
- b. 4207 - Third-Party Contracting
- c. 4402-R - Placement
- d. 4403-R - Performance Evaluation
- e. 4404 - Performance Based Compensation for Teachers
- f. 4405-R - Reduction in Force and Recall
- g. 4407 - Discipline
- h. 4408 - Termination
- i. 4409-R - Non-Renewal
- j. 4503-R - Performance Evaluation
- k. 4504 - Performance Based Compensation
- l. 5707 - School Wellness Policy

Ayes: Bush, Keller, O'Dell. Nays: None. Motion carried 3-0.

It was moved by Mrs. Keller and supported by Rev. Cropper to approve the recommendation to nominate Liz O'Dell, President of the St. Joseph County ISD Board of Education, as a candidate for the MASB Board of Directors. Ayes: Bush, Cropper, Keller, O'Dell. Nays: None. Motion carried 4-0.

President O'Dell reviewed the following informational and communication items:

- Welcomed our additional new employees, contingent upon successful return of criminal record check, misconduct form, and receipt of credentials:
 - Sharon Jones, Temporary Virtual Learning Primary Support Person PT
 - Kason Schrock, Part Time IS Intern
 - Dakota Baumeister, Assistant Teacher
- Other Personnel Updates

Dr. Belote's Superintendent's Report included: a grant received for WASP (Walk Along Suicide Prevention) a community based group under United Way which trains teams to support families; School of Choice protocols and timelines, including changes coming next year with the updated consortium agreement; appreciation for dedicated staff leading the efforts for Operation Reindeer; IS department exploring fiber options within the county.

It was moved by Rev. Cropper and supported by Mrs. Keller to adjourn the meeting. President O'Dell declared the meeting adjourned at 5:05 p.m.

The next ISD Board Meeting is scheduled for January 15, 2024.

Minutes were recorded by Theresa Susendorf, Executive Assistant to the Superintendent.

Board approved 1-15-24