

St. Joseph County ISD

Building Better Futures for Children and Communities Superintendent: Teresa L. Belote, Ed.D. 62445 Shimmel Road, Centreville, MI 49032

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Board of Education Regular Meeting - AMENDED

October 21, 2024

4:30 p.m.

St. Joseph County Intermediate School District Office, 62445 Shimmel Road, Centreville, MI

AGENDA

Call to Order
Pledge of Allegiance
Introduction of Visitors and Guests

Public Participation - Per Board Policy #2504, this portion of the agenda is limited to 3 minutes per participant.

<u>Presentation - Young Adult Transition Center Curriculum (Pilot Program)</u>

Presented by YATC teachers: Lori Barczak & Sarah Bainbridge

CONSENT AGENDA:

The administration recommends the Board approve the Consent Agenda as presented:

- 1. Approval of Minutes of September 16, 2024 Regular Meeting
- 2. Approval of Financial Report as of September 30, 2024
- 3. Approval of Monthly Expenditures:
 - a. General Fund in the amount of \$647,775.98
 - b. Career-Technical Education in the amount of \$180,658.64
 - c. Information Services in the amount of \$191,293.23
 - d. Special Education in the amount of \$1,450,620.52
- 4. Approve the hire and contract with the following staff, contingent upon successful return of criminal records check, misconduct form, and recipient of credentials:
 - a. Stephanie Johnson, Hybrid School Psychologist

NEW BUSINESS

Action Items

- 1. Recommend approval of the following Early Head-Start Child Care Partnership (EHS-CCP) information:
 - a. Program Report
 - b. Average Daily Attendance
 - c. Purchase Card Statements
 - d. PC Personnel Report

Information Only:

- e. September 25, 2024 Policy Council Minutes
- f. ACF-OHS-IM-24-03 Affirming the Use of Indigenous Knowledge to Meet Curricula and Assessment Requirements in American Indian and Alaska Native Head STart Programs
- 2. Recommend approval of Second Reading and Adoption of the following Board Policies & Revisions as recommended by Thrun Law Firm and the Board Policy Committee:
 - 2201 Board Powers
 - ◆ 2306 Board Member Compensation
 - 2501 Meetings
 - 2504 Public Participation at Board Meetings
 - 3102 Smoking Tobacco Products, Drugs and Alcohol
 - 3104 School Cameras and Monitoring
 - 3105 Visitors and Volunteers
 - 3106 Booster clubs, PTOs, and Other Support Groups
 - 3107 Use of Detection Dogs
 - 3108 Service Animals
 - 3115 Nondiscrimination and Retaliation
 - 3115A Definitions for 3115 Series
 - ◆ 3115B Designation of Coordinators
 - 3115C Supportive Measures
 - 3115D Informal Resolution
 - ◆ 3115E Grievance Procedures and Remedies
 - 3115F Complaint Dismissal and Appeals
 - 3115G Additional Requirements to Prevent and Address Pregnancy Discrimination
 - 3115H Training Requirements, Recordkeeping, and Policy Notice
 - ◆ 3116 District Technology and Acceptable Use
 - 3118 Title IX Sexual Harassment
 - ♦ 3120 Intentionally Left Blank
 - ♦ 3201A Intentionally Left Blank
 - 3207 School Activities Fund
 - ♦ 3211 Post-Issuance Tax Compliance
 - 3301- Purchasing and Procurement
 - ♦ 3303 Gifts and Donations
 - 3306 Construction Bidding
 - 3307 Construction Administration
 - 3402 Drills, Plans and Reports

- ♦ 3403 Reporting Accidents
- → 3406 Integrated Pest Management
- → 3408 Firearms and Weapons
- ◆ 3410 Intentionally Left Blank
- ♦ 4101- Non-Discrimination
- ♦ 4102 Anti-Harassment
- ♦ 4104 Employment Complaint Procedure
- 4105 Disability Workplace Accommodations for Employees and Applicants
- ◆ 4105A Pregnancy Workplace Accommodations for Employees and Applicants
- 4105B Religious Accommodations for Employees and Applicants
- ♦ 4106 Family and Medical Leave Act
- ◆ 4107 Military Leave
- ♦ 4109 Break Time for Nursing Mothers
- ♦ 4201 Employee Ethics and Standards
- 4202 Children's Protective Services CPS and Adult Protective Services (APS) REporting and Student Safety Welfare
- ♦ 4204 Confidentiality of Student Information
- 4206 Employment Contracts
- 4207 Third Party Contracting
- ◆ 4209 Abortion Referrals and Assistance
- 4213 Anti-Nepotism
- ♦ 4214 Outside Activities and Employment
- 4215 District Technology and Acceptable Use Policy
- ◆ 4216 Personal Communication Devices
- 4217- Social Media
- 4221 Employee Speech
- 4228 No Expectation of Privacy
- 4229 Acceptable Use of Generative Artificial Intelligence
- 4301 Definition

- 4401 Definition
- 4402 Placement
- 4403 Performance Evaluation
- 4405 Reduction in Force and Recall
- 4408 Termination
- 4409 Non-Renewal
- 4503 Performance Evaluation
- 4507 Termination
- 4603 Performance Evaluation
- 5102 Lockers
- 5103 Search and Seizure
- 5104 Age and Majority
- 5105 Collaboration with Outside Entities
- 5201 Investigations, Arrests and Other Law Enforcement Contact
- 5202 Unlawful Discrimination, Harassment and Retaliation Against Students
- 5203 Hazing
- 5204 Student Appearance and Dress Code
- 5206 Student
- 5206A Student Discipline Due Process
- 5206B Student Discipline Students with Disabilities
- 5206C Student Discipline Reinstatement Following Expulsion
- 5205D Student Discipline Enrollment following Misconduct at Another Public or Nonpublic School
- 5206E Student Discipline Suspension...,
 Subject, or Activity by Teacher
- 5208 Student Acceptable Use and Internet Safety Policy
- 5209 Student Use of Cell Phone and Electronic Communication Devices
- 5210 GPS Tracking Device with Audio Surveillance Capabilities
- 5212 Registered Sex Offenders
- 5213 Personal Protection Orders Against Students
- 5301 Compulsory Attendance Absenteeism and Truancy
- ◆ 5303 Student Enrollment and Withdrawal
- ◆ 5304 Nonpublic School Students Part-Time Attendance
- 5306 Foreign Students
- ◆ 5307 Homeless Students
- 5308 Protection of Pupil Rights
- 5309 Student Records and Directory Information

- 5401 Parent Involvement in Education
- 5402 Communication with Parents
- 5403 Rights of Non-Custodial Parents
- 5404 Free Textbooks, Materials, and Charging of Fees and Fines
- ◆ 5405 Intentionally Left Blank
- ◆ 5406 Title I Funds
- 5407 Instructional Program and Curriculum Development
- ◆ 5408 Intentionally Left Blank
- ◆ 5409 Academic Credits
- ◆ 5410 Intentionally Left Blank
- 5411 Student Promotion, Retention and Placement
- ♦ 5412 Intentionally Left Blank
- ◆ 5413 Intentionally Left Blank
- ◆ 5414 Intentionally Left Blank
- ♦ 5415 Summer School
- 5416 Homebound and Hospitalized
- 5417 Intentionally Left Blank
- 5418 Grades
- 5419 Reading Instruction, Intervention and Retention
- ♦ 5420 Sex Education
- 5421 Intentionally Left Blank
- ◆ 5503 Bulletin Boards and Other Student Postings
- 5506 Field Trips
- 5507 Extracurricular Activities
- ◆ 5510 Student-Initiated Non-Curricular Clubs
- 5601 Special Education
- ◆ 5602 Independent Educational Evaluation
- 5603 Section 504
- 5701 Abuse and Neglect
- 5702 Student Illness and Injury
- ◆ 5703 Medications
- 5704 Student Insurance
- 5705 Emergency Anaphylaxis
- 5707 School Wellness Policy
- 5709 Lice, Nits and Bed Bugs
- 5711 Toilet Training
- ◆ 5712 Concussion Awareness
- 5713 Immunizations and Communicable Diseases
- 5714 Threat Assessment and Response
- 5715 Student Oral Health Assessment
- ♦ 5804 Work Permits
- 5805 Student Audio and Video Recording
- ♦ 5806 Recording District Meetings
- ♦ 5807 Pledge of Allegiance

3. Recommend approval of the termination of Early Head Start Partner: It Takes a Village – Effective November 18, 2024.

Informational & Communication Items

- 1. Welcome to our additional new employees, contingent upon successful return of criminal records check, misconduct form, and receipt of credentials:
 - a. Kathleen Brandon, Temporary Office Assistant
 - b. Hailey Vinsant, Virtual Learning Primary Support Person-School Social Worker
 - c. Emily Clark, Assistant Teacher for the Deaf and Hard of Hearing
 - d. Sean Michalek, Virtual Learning Primary Support Person-School Social Worker
 - e. Adrienne Sturgill, Early Childhood Special Education Assistant Teacher
- 2. Congratulations to the following employees on their upcoming retirement:
 - a. None
- 3. Other Personnel Updates (Attachment #1)
- 4. Superintendent's Report
- 5. Reminder of meeting time for next month: Monday, November 18, 2024.

Other

Adjournment