

MINUTES - REGULAR BOARD MEETING

St. Joseph County Intermediate School District Board of Education

PLACE: St. Joseph County ISD Administration Building, Centreville, Michigan.

DATE: October 21, 2024

MEMBERS PRESENT: Benjamin Fries, Elizabeth O’Dell, Michele Bush, Patricia Keller, Terry Cropper

MEMBERS ABSENT: None

OTHERS PRESENT: Kelli Dechnik, Ben Daugherty, Pam Panozzo-Jones, Jim Berry, Amanda Miller, Ginelle Boyle, Lance Berrier, Liz Eves, Miranda Bourassa, Lori Barczak, Sarah Bainbridge, Kim Pavak, Jo Cherry and Audra Franz.

The Regular Board Meeting was called to order at 4:30 p.m. by Board President Elizabeth O’Dell.

Mrs. O’Dell opened the meeting by leading the “Pledge of Allegiance.”

Mrs. O’Dell offered time for Public Participation, none was taken.

Pathfinder/Young Adult Transition Center (YATC) teachers, Lori Barczak and Sarah Bainbridge gave a presentation on a pilot program, Life Centered Education (LCE) Curriculum that will be utilized as supplemental materials

It was moved by Mrs. Keller and supported by Mr. Fries to amend the current agenda, adding Action Item #3: Recommend the approval of the termination of Head Start partner: It Takes A Village, effective November 18, 2024.

Ayes: Fries, Bush, Keller, O’Dell. Nays: None. Motion carried 4-0.

It was moved by Mrs. Keller and supported by Mr. Fries to approve the Consent Agenda as presented. Ayes: Bush, Fries, Cropper, O’Dell, Keller. Nays: None. Motion carried 5-0. Consent Agenda included Minutes of September 19, 2024 Regular Meeting; Financial Report as of September 30, 2024; and Approval of Monthly Invoices: General Fund (\$647,775.98), CTE (\$180,658.64), Information Services (\$191,293.23), Special Education (\$1,450,620.52); Approve the hire and contract with the following staff, contingent upon successful return of criminal records check, misconduct form, and recipient of credentials: Stephanie Johnson, Hybrid School Psychologist.

It was moved by Mr. Cropper and supported by Mrs. Keller to approve the following Early Head Start-Child Care Partnership (EHS-CCP) information as presented:

- a. Program Report
 - b. Average Daily Attendance
 - c. Purchase Card Statements
 - d. PC Personnel Report
- Informational Only:

- e. September 25, 2024 Policy Council Minutes
- f. ACF-OHS-IM-24-03 Affirming the Use of Indigenous Knowledge to Meet Curricula and Assessment Requirements in American Indian and Alaska Native Head Start Programs

Ayes: Fries, Keller, Bush, O'Dell, Cropper. Nays: None. Motion carried 5-0.

(Quorum established with at least 51% of current members.)

It was moved by Mrs. Bush and supported by Mr. Fries to recommend approval of one additional Virtual Learning Primary Support Person. Ayes: Bush, Fries, O'Dell, Keller. Nays: None. Motion carried 4-0.

It was moved by Mr. Cropper and supported by Mrs. Keller to approve the Second Reading and Adoption of the following Board Policy & Revisions as recommended by Thrun Law Firm and the Board Policy Committee:

- ◆ 2201 - Board Powers
- ◆ 2306 - Board Member Compensation
- ◆ 2501 - Meetings
- ◆ 2504 - Public Participation at Board Meetings
- ◆ 3102 - Smoking Tobacco Products, Drugs and Alcohol
- ◆ 3104 - School Cameras and Monitoring
- ◆ 3105 - Visitors and Volunteers
- ◆ 3106 - Booster clubs, PTOs, and Other Support Groups
- ◆ 3107 - Use of Detection Dogs
- ◆ 3108 - Service Animals
- ◆ 3115 - Nondiscrimination and Retaliation
- ◆ 3115A - Definitions for 3115 Series
- ◆ 3115B - Designation of Coordinators
- ◆ 3115C - Supportive Measures
- ◆ 3115D - Informal Resolution
- ◆ 3115E - Grievance Procedures and Remedies
- ◆ 3115F - Complaint Dismissal and Appeals
- ◆ 3115G - Additional Requirements to Prevent and Address Pregnancy Discrimination
- ◆ 3115H - Training Requirements, Recordkeeping, and Policy Notice
- ◆ 3116 - District Technology and Acceptable Use
- ◆ 3118 - Title IX Sexual Harassment
- ◆ 3120 - Intentionally Left Blank
- ◆ 3201A - Intentionally Left Blank
- ◆ 3207 School Activities Fund
- ◆ 3211 - Post-Issuance Tax Compliance
- ◆ 3301- Purchasing and Procurement
- ◆ 3303 - Gifts and Donations
- ◆ 3306 - Construction Bidding
- ◆ 3307 - Construction Administration
- ◆ 3402 - Drills, Plans and Reports
- ◆ 3403 - Reporting Accidents
- ◆ 3406 - Integrated Pest Management
- ◆ 3408 - Firearms and Weapons
- ◆ 3410 - Intentionally Left Blank
- ◆ 4101- Non-Discrimination
- ◆ 4102 Anti-Harassment
- ◆ 4104 - Employment Complaint Procedure
- ◆ 4105 - Disability Workplace Accommodations for Employees and Applicants
- ◆ 4105A - Pregnancy Workplace Accommodations for Employees and Applicants
- ◆ 4105B - Religious Accommodations for Employees and Applicants
- ◆ 4106 - Family and Medical Leave Act
- ◆ 4107 - Military Leave
- ◆ 4109 - Break Time for Nursing Mothers
- ◆ 4201 - Employee Ethics and Standards
- ◆ 4202 - Children's Protective Services CPS and Adult Protective Services (APS) Reporting and Student Safety Welfare
- ◆ 4204 - Confidentiality of Student Information
- ◆ 4206 - Employment Contracts
- ◆ 4207 - Third Party Contracting
- ◆ 4209 - Abortion Referrals and Assistance
- ◆ 4213 - Anti-Nepotism
- ◆ 4214 - Outside Activities and Employment
- ◆ 4215 - District Technology and Acceptable Use Policy
- ◆ 4216 - Personal Communication Devices
- ◆ 4217- Social Media
- ◆ 4221 - Employee Speech
- ◆ 4228 - No Expectation of Privacy
- ◆ 4301 - Definition
- ◆ 4401 - Definition
- ◆ 4402 - Placement
- ◆ 4229 - Acceptable Use of Generative Artificial Intelligence

- ◆ 4403 - Performance Evaluation
- ◆ 4405 - Reduction in Force and Recall
- ◆ 4408 - Termination
- ◆ 4409 - Non-Renewal
- ◆ 4503 - Performance Evaluation
- ◆ 4507 - Termination
- ◆ 4603 - Performance Evaluation
- ◆ 5102 - Lockers
- ◆ 5103 - Search and Seizure
- ◆ 5104 - Age and Majority
- ◆ 5105 - Collaboration with Outside Entities
- ◆ 5201 - Investigations, Arrests and Other Law Enforcement Contact
- ◆ 5202 - Unlawful Discrimination, Harassment and Retaliation Against Students
- ◆ 5203 - Hazing
- ◆ 5204 - Student Appearance and Dress Code
- ◆ 5206 - Student
- ◆ 5206A - Student Discipline - Due Process
- ◆ 5206B - Student Discipline - Students with Disabilities
- ◆ 5206C - Student Discipline - Reinstatement Following Expulsion
- ◆ 5205D - Student Discipline - Enrollment following Misconduct at Another Public or Nonpublic School
- ◆ 5206E - Student Discipline - Suspension..., Subject, or Activity by Teacher
- ◆ 5208 - Student Acceptable Use and Internet Safety Policy
- ◆ 5209 - Student Use of Cell Phone and Electronic Communication Devices
- ◆ 5210 - GPS Tracking Device with Audio Surveillance Capabilities
- ◆ 5212 - Registered Sex Offenders
- ◆ 5213 - Personal Protection Orders Against Students
- ◆ 5301 - Compulsory Attendance Absenteeism and Truancy
- ◆ 5303 - Student Enrollment and Withdrawal
- ◆ 5304 - Nonpublic School Students Part-Time Attendance
- ◆ 5306 - Foreign Students
- ◆ 5307 - Homeless Students
- ◆ 5308 - Protection of Pupil Rights
- ◆ 5309 - Student Records and Directory Information
- ◆ 5401 - Parent Involvement in Education
- ◆ 5402 - Communication with Parents
- ◆ 5403 - Rights of Non-Custodial Parents
- ◆ 5404 - Free Textbooks, Materials, and Charging of Fees and Fines
- ◆ 5405 - Intentionally Left Blank
- ◆ 5406 - Title I Funds
- ◆ 5407 - Instructional Program and Curriculum Development
- ◆ 5408 - Intentionally Left Blank
- ◆ 5409 - Academic Credits
- ◆ 5410 - Intentionally Left Blank
- ◆ 5411 - Student Promotion, Retention and Placement
- ◆ 5412 - Intentionally Left Blank
- ◆ 5413 - Intentionally Left Blank
- ◆ 5414 - Intentionally Left Blank
- ◆ 5415 - Summer School
- ◆ 5416 - Homebound and Hospitalized
- ◆ 5417 - Intentionally Left Blank
- ◆ 5418 - Grades
- ◆ 5419 - Reading Instruction, Intervention and Retention
- ◆ 5420 - Sex Education
- ◆ 5421 - Intentionally Left Blank
- ◆ 5503 - Bulletin Boards and Other Student Postings
- ◆ 5506 - Field Trips
- ◆ 5507 - Extracurricular Activities
- ◆ 5510 - Student-Initiated Non-Curricular Clubs
- ◆ 5601 - Special Education
- ◆ 5602 - Independent Educational Evaluation
- ◆ 5603 - Section 504
- ◆ 5701 - Abuse and Neglect
- ◆ 5702 - Student Illness and Injury
- ◆ 5703 - Medications
- ◆ 5704 - Student Insurance
- ◆ 5705 - Emergency Anaphylaxis
- ◆ 5707 - School Wellness Policy
- ◆ 5709 - Lice, Nits and Bed Bugs
- ◆ 5711 - Toilet Training
- ◆ 5712 - Concussion Awareness
- ◆ 5713 - Immunizations and Communicable Diseases
- ◆ 5805 - Student Audio and Video Recording
- ◆ 5806 - Recording District Meetings
- ◆ 5807 - Pledge of Allegiance
- ◆ 5714 - Threat Assessment and Response
- ◆ 5715 - Student Oral Health Assessment
- ◆ 5804 - Work Permits

Ayes: Fries, Cropper, Keller, Bush, O'Dell. Nays: None. Motion carried 5-0.

3. It was moved by Mr. Fries and supported by Mr. Cooper to approve the termination of child care partner: It Takes A Village, effective ??

Ayes, Cropper, Keller, Bush, O'Dell, Fries. Nays: None. Motion carried 5-0

Informational & Communication Items

President O'Dell reviewed the following informational and communication items:

- Welcomed our additional new employees, contingent upon successful return of criminal record check, misconduct form, and receipt of credentials:
 - Kathleen Brandon, Temporary Office Assistant
 - Hailey Vinsant, Virtual Learning Primary Support Person - School Social Worker
 - Emily Clark, Assistant Teacher for the Deaf and Hard of Hearing
 - Sean Michalek, Virtual Learning Primary Support Person - School Social Worker
 - Adrienne Sturgill, Early Childhood Special Education Assistant Teacher
- Congratulations to the following employees upon their upcoming retirement.
 - None
- Other Personnel Updates

Dr. Belote's Superintendent's gave legislative updates around retiree health coverage and Section 31aa school aid funds.

Mrs. Keller made a motion, supported by Mr. Cropper, to adjourn the meeting. President O'Dell declared the meeting adjourned at 5:04 p.m. The next ISD Board Meeting is scheduled for November 18, 2024.

Minutes were recorded by Audra Franz, ILD Executive Assistant

Board Approved 11-18-24