

**Letter of Agreement between St. Joseph County Intermediate School District Board of Education and St. Joseph County Intermediate Education Association (IEA) and Michigan Education Assistants Association (MEAA)**

This Agreement shall be deemed to come into effect June 4, 2024 and shall remain in effect up to and including June 30, 2025. The letter of agreement is to align our Mendon Pathfinder Off-Site Program with the start date of the Local District calendar (where the program is housed) due to no air conditioning in the building.

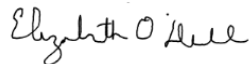
This Agreement will allow staff placed in the Mendon Pathfinder Off-Site Program to follow the 2024-25 Mendon Pathfinder Off-Site calendar. The total number of working days are equivalent, the only modification is regarding the first and last day of the school year.

In witness thereof, the parties hereto have caused this modification to be signed by their representatives on this 4th day of June 2024.

No precedent, custom, or binding past practice is established by this Agreement.

St. Joseph County Intermediate School District Board of Education

By:



It's: Board President

Date: 6/7/2024

St. Joseph County Intermediate Education Association (IEA)

By:



It's: President

Date: 6/7/2024

St. Joseph County Michigan Education Assistants Association (MEAA)

By:



It's: President

Date: 6/7/2024

**2024-25 Calendar for Mendon Pathfinder Off-Site**

\* Based on minimum of 200 days/1150 hours for students in 200-day programs, and 180 days/1098 hours for students in all other programs.  
 \* Days and hours for employees are determined by their Master Agreement or conditions of employment DPPD hours equivalent to at least 5 PD Days for teachers are included.

**JULY 2024**

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

1-5: ISD Closed  
 200 day program 15-18,22-25

**AUGUST 2024**

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

12-15: staff meetings, PD, & work days (required)  
 16: No union staff - ISD open  
 19-23 staff do not work  
**26- Students first day, 1/2 day**  
 26 Staff 3 hrs. PLC p.m. (max 10 for the week)  
 30: No students, no union staff - ISD Open  
 4 student days

**SEPTEMBER 2024**

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

2: Labor Day - ISD closed  
 13: No Students, 6 hrs. District PD, 1 hr committee  
 16th Fair Day, no school, no union staff

19 student days

**OCTOBER 2024**

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

2: Pupil Accounting Count Day  
 18: 1/2 day students a.m., staff work day p.m.  
 21 End of Marking Period  
 21: No Students, 6 hrs. District PD, 1 hr committee

23 student days

**NOVEMBER 2024**

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

8: No Students 6 hrs. District PD, 1 hour committee  
 27: No students, no union staff - ISD open  
 28-29: Thanksgiving Break - ISD closed

18 student days

**DECEMBER 2024**

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

9: 1/2 day students, PLC pm  
 20: 1/2 day students a.m., staff work day p.m.  
 20: End of Semester  
 23-31: Winter Recess - ISD closed

15 student days

**JANUARY 2025**

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

1-3: Winter Recess - ISD closed  
 20: Martin Luther King day  
 20: No Students 6 hrs. District PD, 1 hour committee

20 student days

**FEBRUARY 2025**

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

7-10: Mid-Winter Break - no students - No Union ... staff - ISD open (Weather make-up day, if needed)  
 12 Pupil Accounting Count Day

18 student days

**MARCH 2025**

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

7: 1/2 day students am, staff work day p.m.  
 7: End of Marking Period  
 10: No students, 6 hrs. District PD, 1 hr committee  
 31: Spring Break - ISD Closed

20 student days

**APRIL 2025**

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

1-4: Spring Break - ISD Closed  
 18: Good Friday  
 28 1/2 day students a.m., staff 3 hrs. PLC p.m.

17 student days

**MAY 2025**

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

20: Pathfinder Graduation  
 23: 1/2 day students a.m., staff work day p.m.  
 26: Memorial Day, ISD closed

21 student days

**JUNE 2025**

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

6: End of Semester  
 6: Students' last day, 1/2 day a.m.  
 June 9,10 weather make up days, if needed

5 student days

ISD Closed	200-day	DPPD	No students, no union staff, office open	Students half-day, Staff PLC	Count Day	Students half day, or no school Staff work day	✓ end marking period	✓✓ end semester	* weather make-up day, if needed	Teacher Day
			PD							