

**Letter of Agreement - Doctorate of School Psychology PHD or PsyD
between
St. Joseph County Intermediate School District Board of Education
and
St. Joseph County Intermediate Education Association (IEA)**

This Agreement shall be deemed to come into effect March 1, 2023 and shall remain in effect up to and including June 30, 2024.

Article XI: Professional Compensation and Benefits

Section 2:

Current Language:

Any licensed physical therapist with a Doctorate of Physical Therapy (DPT) hired after June 30, 2018 with 11 or less years of experience will be placed on the salary schedule at MA+25/Step 11. Any licensed physical therapist with a Doctorate of Physical Therapy (DPT) hired after June 30, 2018 with more than 11 years of experience will be placed on the MA+25 column at the step equal to years of experience.

Add the below language to the current language above to allow for School Psychology PhD or PsyD:

Any School Psychologist with a Doctorate of School Psychology (PhD or PsyD), hired after March 1, 2023 with 11 or less years of experience will be placed on the salary schedule at MA+25/Step 11. Any School Psychologist with a Doctorate of School Psychology (PhD or PsyD), hired after March 1, 2023 with more than 11 years of experience will be placed on the MA+25 column at the step equal to years of experience. If any, this would apply to current Psychologists.

All terms and conditions of the current IEA Master Agreement not modified by this Agreement remain in effect.

No precedent, custom, or binding past practice is established by this Agreement.

In witness thereof, the parties hereto have caused this modification to be signed by their representatives on this 1st day of March 2023.

St. Joseph County Intermediate School District Board of Education

By: 

It's: Board President

Date: 3/1/2023

St. Joseph County Intermediate Education Association (IEA)

By: 

It's: President

Date: 3/1/2023

3/1/2023