

**Letter of Agreement - Automobile Travel Costs  
between  
St. Joseph County Intermediate School District Board of Education  
and  
St. Joseph County Intermediate Education Association (IEA)**

This Agreement shall be deemed to come into effect January 1, 2022 and shall remain in effect up to and including June 30, 2024. The modification of the language is only to increase the flexibility from when an employee is traveling for business purposes.

**Article XI: Section 7**

**Current Language:** Keep the 3 paragraphs within the current language.

**Add the below language to the current language for Automobile Travel Costs:**

If the employee travels a greater distance than the scheduled assignment for that day they can claim the increased mileage amount for reimbursement. See the Mileage Reimbursement Guidelines for detailed examples.

In witness thereof, the parties hereto have caused this modification to be signed by their representatives on this 3rd day of January 2022.

St. Joseph County Intermediate School District Board of Education

By: *Elizabeth O'Leary*  
It's: Board President  
Date: 1/7/2022

St. Joseph County Intermediate School District Education Association

By: *Jeffrey McCormick*  
By: *Amy Butler*  
It's: Co-Presidents  
Date: 1/6/2022                      1/7/2022

12/28/2021