

Letter of Agreement - Payroll Deductions between St. Joseph County Intermediate School District Board of Education and St. Joseph County Intermediate Michigan Education Assistants Association (MEAA)

This agreement shall be deemed to come into effect August 12, 2024 and shall remain in effect up to and including June 30, 2026. The modification of the language is to include dues deductions for current members. This will be in effect beginning with the 2024-2025 school year.

Article 16: Payroll Deductions:

Upon appropriate written authorization from the employee, the Board shall deduct from the salary of any such employee and make appropriate remittance for MEFSA's MEA-sponsored programs (tax-deferred annuities); MASB Set-Seg programs not fully Board paid, credit union, or any other plans or programs approved by the Board.

Add the below language to the current language:

This Agreement will modify the above language to include upon written authorization by an employee, the Board will deduct the appropriate amount of union dues from the employee's wages based on the approved form between the MEAA and SJCISD. There will be 10 equal deductions for union dues from September to June each school year. Dues will be deducted on the first pay of each month. If a member is hired mid year, the first payroll deduction will begin according to the next corresponding normal pay date and then divided equally through June. The payroll deduction authorization form must be uniform for all members and must be submitted each school year. The union treasurer, or designee, will be responsible for disseminating, collecting and submitting all forms to the business office by the end of August each school year. Following normal payroll procedures, funds deducted through the payroll process will result in a check issued to the vendor, as shown on the payroll deduction authorization form.

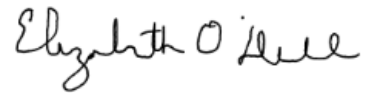
If members have questions regarding union dues, they should contact the association treasurer, or designee.

All terms and conditions of the current MEAA Master Agreement not modified by this Agreement remain in effect.

No precedent, custom, or binding past practice is established by this Agreement.

This agreement is effective August 12, 2024 and remains in effect through June 30, 2026, at which time this Agreement expires.

By:

Handwritten signature of Elizabeth O'Leary in cursive.

It's: Board President

Date: 4/28/2024

St. Joseph County Intermediate Education Association (MEAA)

By:

Handwritten signature of Kevin Deick in cursive.

It's: President

Date: 4/26/2024